

「2022 保就業」計劃受限名單（只限僱主）

2022 Employment Support Scheme Restricted List (Employers Only)

若申請者的核心業務屬於下列行業，則該申請者只能最多就 100 名合資格僱員申請本計劃工資補貼。一般而言，申請者的核心業務應為申請者僱用最多員工的業務範疇。如僱用員工數目大致相若，申請者也可考慮申報營業額最高的業務範疇為其核心業務。申請者不可以申報多於一項核心業務。

If an applicant's core business falls under the list of industries below, the applicant can only apply for wage subsidies for a maximum number of 100 eligible employees. Generally speaking, applicants' core business should be the scope of business in which the applicants have hired the most employees. If the numbers of employees are comparable, the applicants may also consider declaring the business segments having the greatest revenue contribution as their core business. Applicants should not declare more than one core business.

行業 Industry	定義 Definition
1. 超級市場和便利店 Supermarkets and convenience stores	<p>「超級市場」指以出售新鮮食品、冷藏食品、預先包裝食品和其他家居用品為主的大型自助零售店，或一般自稱為「超級市場」、「超市」、「食品專門店」的零售店</p> <p>「便利店」指營業時間較長、以出售有限選擇的包裝食品的小型商店，或一般自稱為「便利店」的零售店</p> <p>“Supermarkets” refer to large retail stores mainly selling fresh food, refrigerated food, pre-packaged food and other household items, or retail stores that identify themselves as “supermarkets”, “mini-marts” or “specialty food stores”</p> <p>“Convenience stores” refer to small stores that operate at extended hours and sell a limited selection of packaged food, or any retail stores that identify themselves as “convenience stores”</p>

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<p>2. 藥房和藥行 Pharmacies and medicine companies</p>	<p>「藥房」指根據《藥劑業及毒藥條例》(第138章)(《條例》)獲藥劑業及毒藥管理局(管理局)發牌的「獲授權毒藥銷售商」,即俗稱為「藥房」的零售店</p> <p>「藥行」指根據《條例》獲管理局發牌的「列載毒藥銷售商」,即俗稱為「藥行」的零售店</p> <p>就「2022年保就業」計劃而言,除了從事零售法例容許的相關藥物外,「藥房」、「藥行」的業務範圍也包括在同一處所出售保健食品、營養補充品、個人護理產品及家居清潔用品</p> <p>“Pharmacies” refer to “Authorized Sellers of Poisons” licensed by the Pharmacy and Poisons Board (PPB) under the Pharmacy and Poisons Ordinance (Cap. 138) (the Ordinance), which are retail stores commonly known as “pharmacies”.</p> <p>“Medicine companies” refer to “Listed Sellers of Poisons” licensed by the PPB under the Ordinance, which are retail stores commonly known as “medicine companies”</p> <p>As far as the “2022 Employment Support Scheme” is concerned, in addition to the retail sales of the relevant drugs as permitted by the law, the business scope of “pharmacies” and “medicine companies” also includes the sale of health food, nutritional supplements, personal care products and household hygiene products at the same premises</p>

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<p>3. 企業與消費者間的電子商貿平台 (包括產品銷售、餐飲訂購、車輛預約) Business-to-consumer e-commerce platforms (including retail product, food and beverage takeaway, delivery vehicle booking)</p>	<p>為消費者提供產品或服務的電子商貿平台，讓消費者可以在手機或網上 –</p> <ul style="list-style-type: none"> (a) 購買各類食品、家居用品、電子產品、傢伙電器、服飾、書籍等零售消費品 (b) 訂購自取／派送的外賣餐飲產品 (c) 預約載客／載貨車輛 <p>不論該平台是直接的產品／服務提供者還是作為產品／服務提供者和消費者之間的中介者</p> <p>E-commerce platforms that provide products or services to consumers, allowing consumers to –</p> <ul style="list-style-type: none"> (a) purchase various retail consumer goods such as food, household items, electronics, electrical appliances, apparel and books, etc. (b) order takeaway/delivery catering products (c) make delivery vehicle booking for passengers/goods <p>regardless of whether the platform is a direct product/service provider or as an intermediary between the product/service provider and the consumer</p>
<p>4. 物業管理、清潔及保安 Property management, cleaning and security services</p>	<p>提供物業管理、清潔、保安服務的企業</p> <p>Companies providing property management, cleaning or security services</p>

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<p>5. 保險、銀行、證券、強積金、資產管理、託管及信託 Insurance, banking, securities, Mandatory Provident Fund, asset management, custody and trust businesses</p>	<p>指明金融服務界別的所有金融機構及金融中介機構 All financial institutions and financial intermediaries in the specified financial services sectors</p>
<p>6. 本地速遞及派送服務 Local courier and delivery services</p>	<p>主要從事本地速遞及派送服務的企業 Companies whose principal businesses are local courier and delivery services</p>
<p>7. 公用事業公司（包括電力公司、煤氣公司、石油氣公司、油公司、電訊公司／電訊商） Public utility companies (including electricity companies, town gas companies, liquefied petroleum gas companies, oil companies, telecommunications companies/operators)</p>	<p>主要業務為提供以下公用事業的企業： (a) 發電供電 (b) 煤氣及石油氣 (c) 汽油柴油 (d) 電訊服務*</p> <p>*註：電訊公司/電訊商指在《電訊條例》(第 106 章)下的綜合傳送者牌照持有人，當中同時在《廣播條例》(第 562 章)下持有廣播牌照者除外</p> <p>Companies whose principal businesses are to provide the following public utilities: (a) electricity generation and supply (b) town gas and liquefied petroleum gas supply (c) auto-fuel supply (d) telecommunications*</p> <p>*Note: Telecommunications companies/operators are holders of Unified Carrier Licences under the Telecommunications Ordinance (Cap. 106) except those holding a broadcasting licence under the Broadcasting Ordinance (Cap. 562)</p>

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<p>8. 主題公園 Theme parks</p>	<p>海洋公園及香港迪士尼樂園度假區 Ocean Park and Hong Kong Disneyland Resort</p>
<p>9. 私家醫院、私營醫療集團及醫務化驗所 Private hospitals, medical group practices and medical laboratories</p>	<p>主要業務為經營私營醫療機構（即《私營醫療機構條例》定義的醫院、日間醫療中心、診所及衛生服務機構）或醫務化驗所的企業 Businesses primarily engaged in operating private healthcare facilities (namely hospitals, day procedure centres, clinics and health services establishments defined in the Private Healthcare Facilities Ordinance) or medical laboratories</p>
<p>10. 建造業總承建商（不包括裝飾維修保養工程） Principal contractors of construction industry (excluding repair, maintenance, addition and alteration (RMAA) works)</p>	<p>直接與工程委託人（包括政府、相關物業的擁有人、佔用人或發展商或其代理人）訂立合約、負責非裝飾維修保養工程的總承建商 Principal contractors directly entered into contracts with clients (including the Government, owners, occupiers or property developers or their agents) for undertaking construction works excluding RMAA works</p>
<p>11. 地產發展商 Property and real estate development businesses</p>	<p>所有參與買賣土地及／或興建住宅、商業或其他樓宇的發展商 All developers participating in the sale and purchase of land and/or the construction of residential, commercial or other buildings</p>

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<p>12.地產代理商 Real estate agencies</p>	<p>以獨資、合夥或公司形式經營地產代理業務的地產代理牌照持有人或公司</p> <p>Estate agent licence holders or companies operating estate agency businesses in the form of a sole proprietorship or a partnership or a company</p>
<p>13.外判人力資源公司 Human resources outsourcing agencies</p>	<p>提供外判人力資源服務的企業，包括提供外判員工以滿足客戶的人力需求，並承擔作為僱主的職責</p> <p>Companies providing outsourced human resources services, including providing outsourced staff to meet clients' manpower needs and taking up the employers' responsibilities</p>